

# Senate File 2281 - Reprinted

SENATE FILE \_\_\_\_\_  
BY COMMITTEE ON JUDICIARY

(SUCCESSOR TO SF 2103)

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

## A BILL FOR

1 An Act prohibiting employment discrimination against an employee  
2 witness in certain civil proceedings.  
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:  
4 TLSB 6302SV 82  
5 ak/rj/5

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1 1 Section 1. Section 915.23, subsection 1, Code 2007, is  
1 2 amended to read as follows:  
1 3 1. An employer shall not discharge an employee, or take or  
1 4 fail to take action regarding an employee's promotion or  
1 5 proposed promotion, or take action to reduce an employee's  
1 6 wages or benefits for actual time worked, due to the service  
1 7 of an employee as a witness in a criminal proceeding or in a  
1 8 civil proceeding pursuant to chapter 236.  
1 9 SF 2281  
1 10 ak:rj/cc/26